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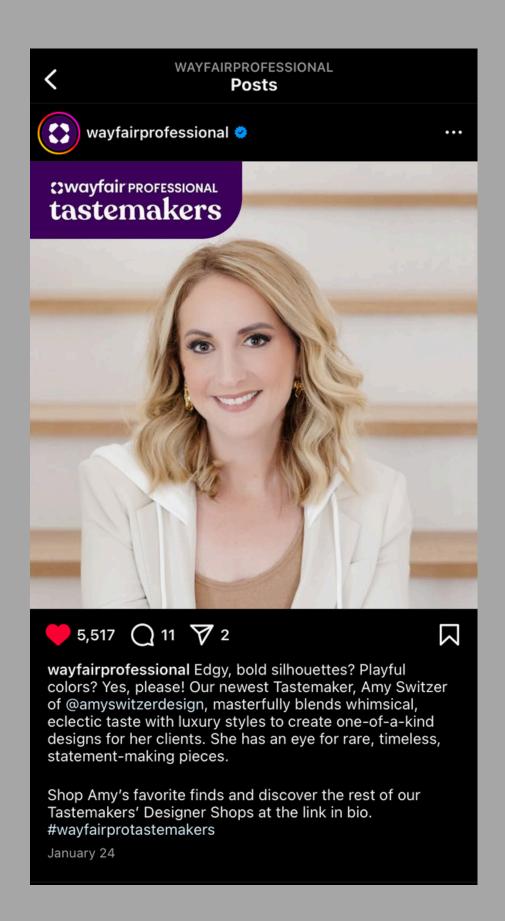
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## TABLE OF CONTENTS

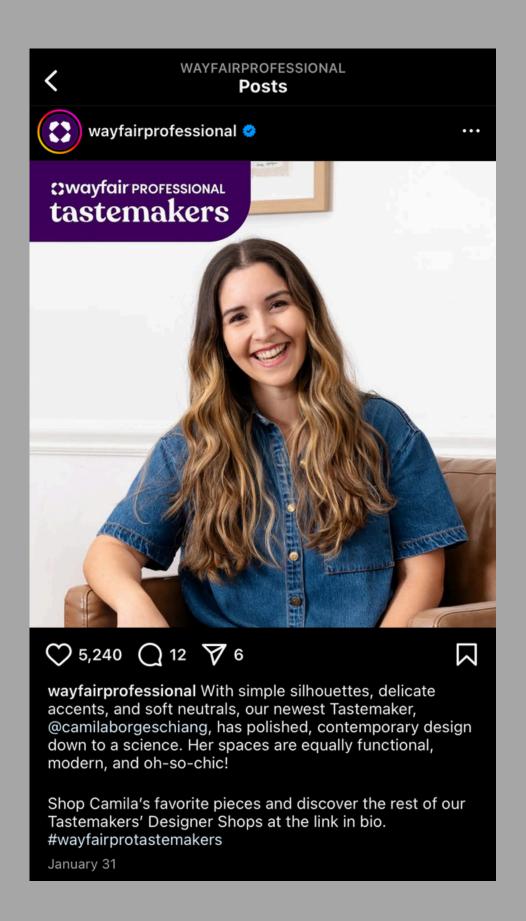
| B2B - organic social                 | <u>3</u>  |
|--------------------------------------|-----------|
| CPG brand awareness - organic social | <u>10</u> |
| Employer branding - paid social      | <u>14</u> |
| <u>Lead generation - paid social</u> | <u>17</u> |
| DTC - paid search + paid social      | <u>22</u> |
| DTC - campaign landing pages         | <u>24</u> |
| SEO blog posts                       | <u>34</u> |
| Contact information                  | 48        |

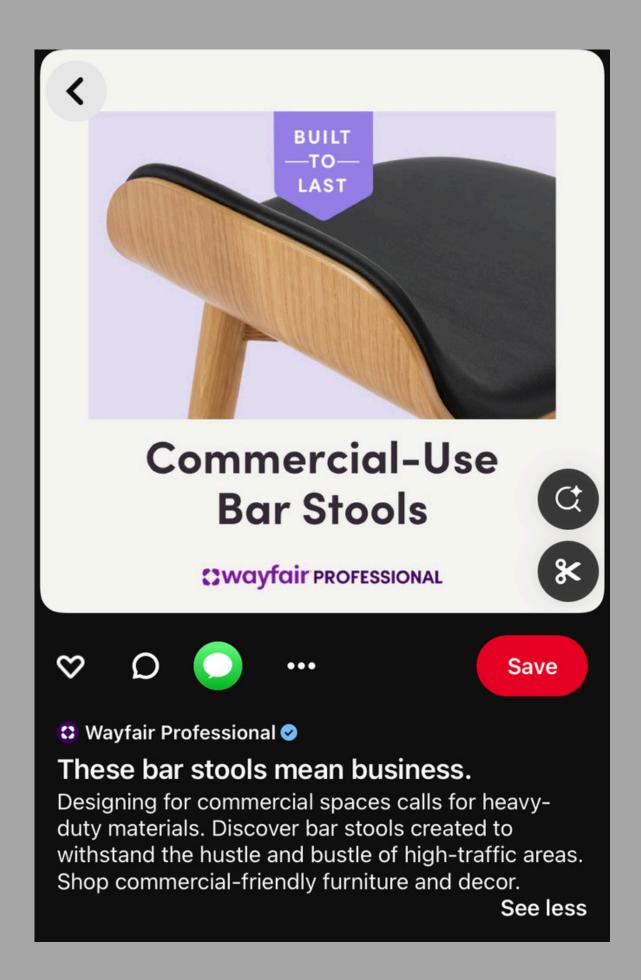
B<sub>2</sub>B

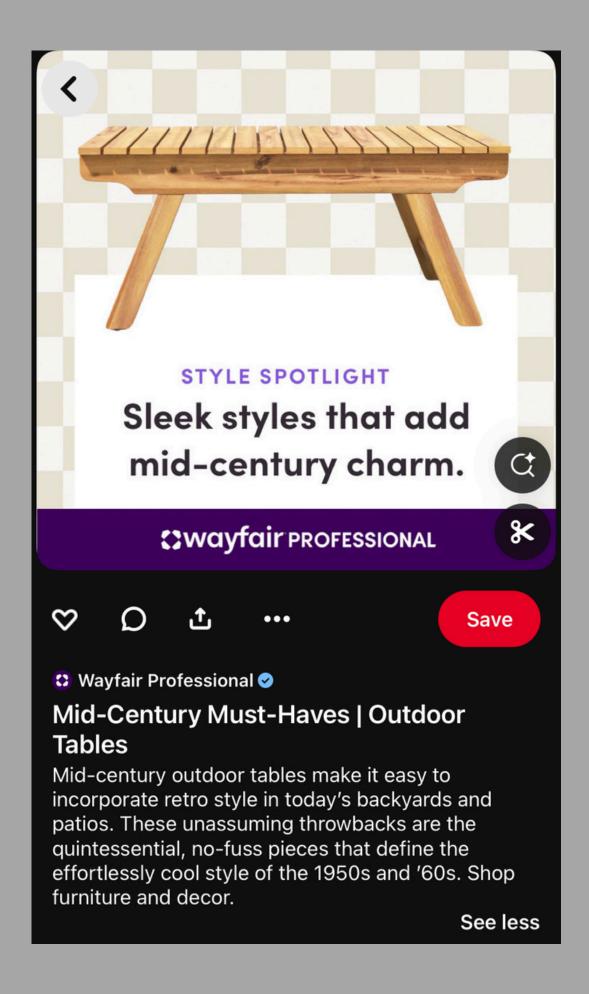
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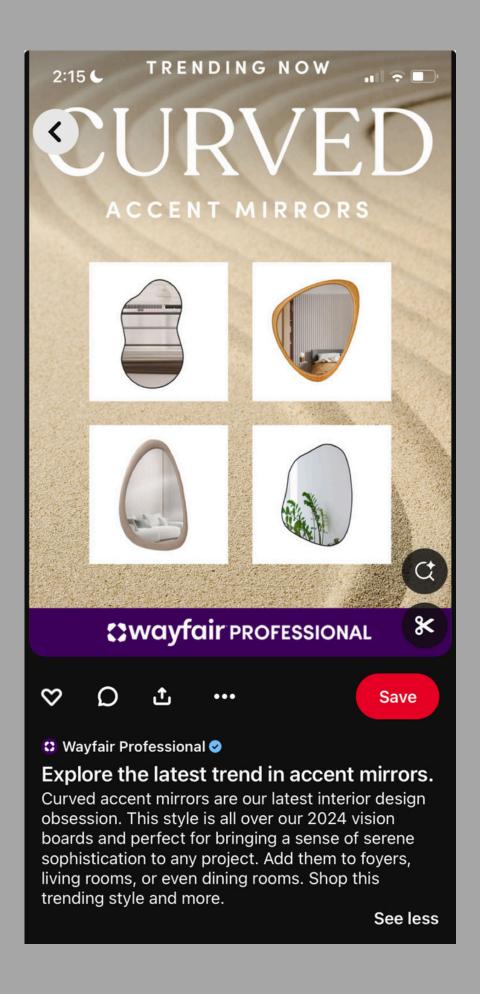






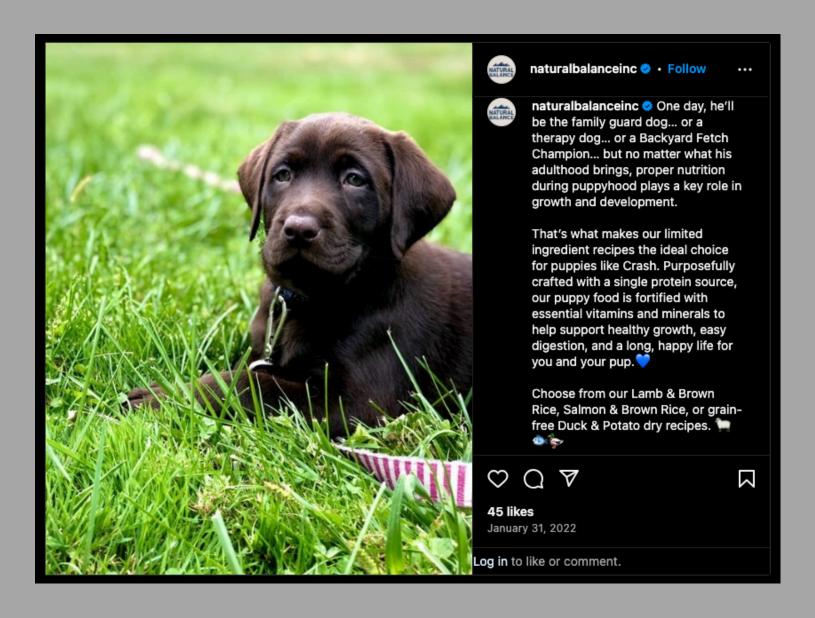


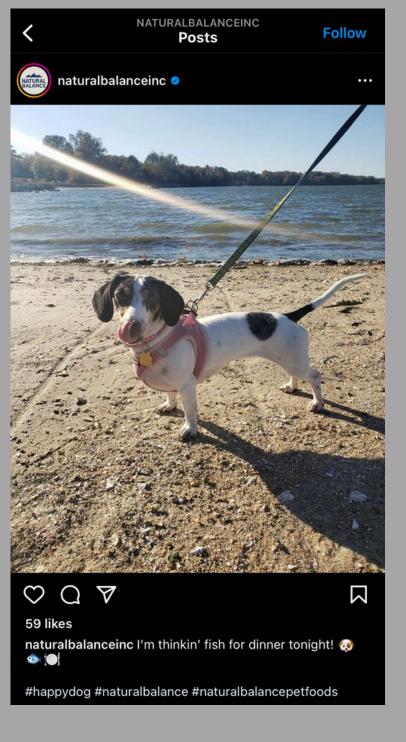




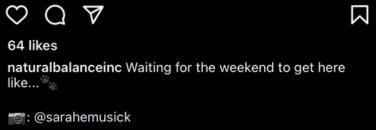
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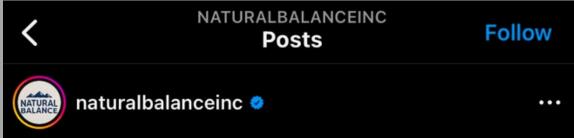
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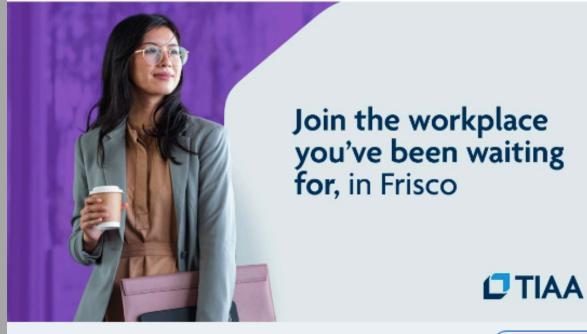


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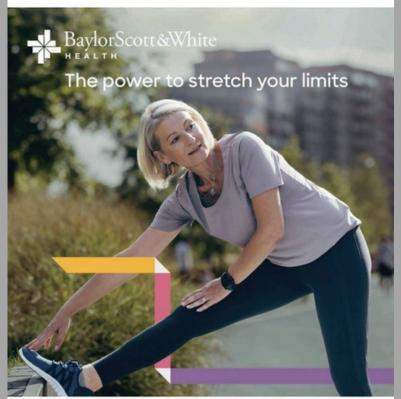
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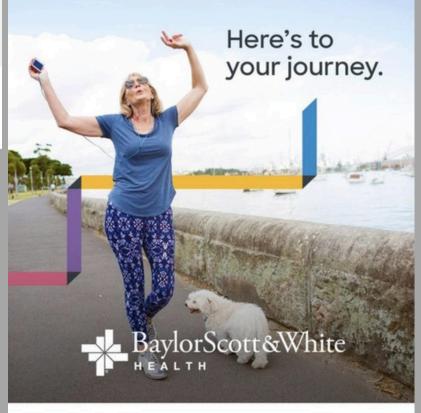


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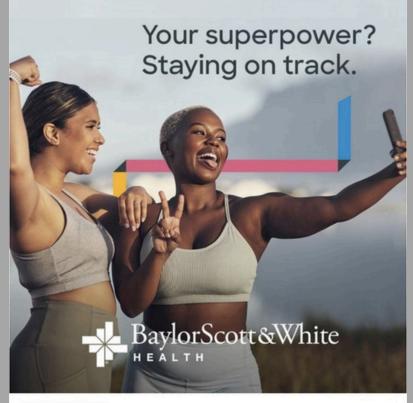
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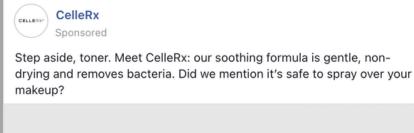
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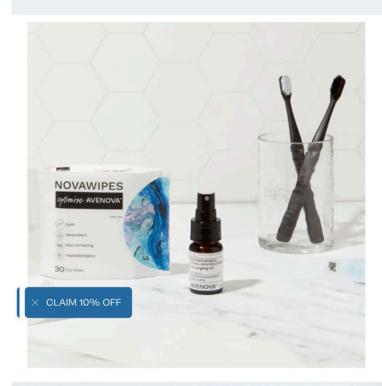
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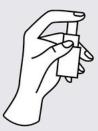
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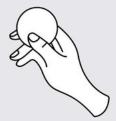
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Step 2

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Gently wipe the eyelid and lashes on each eye at least 3 times.

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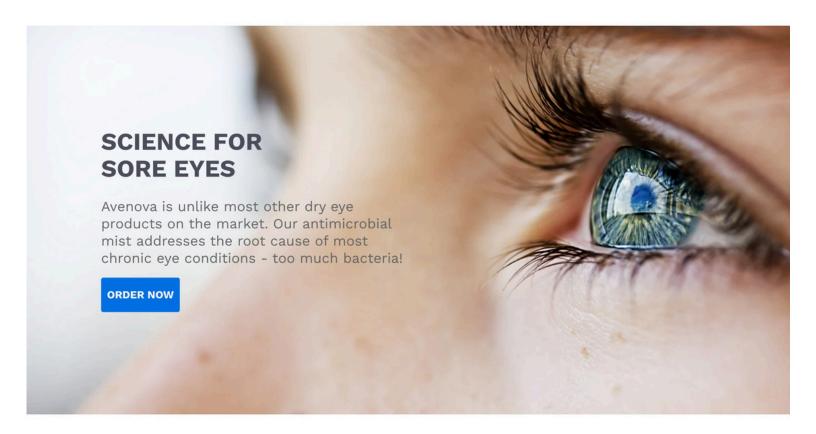
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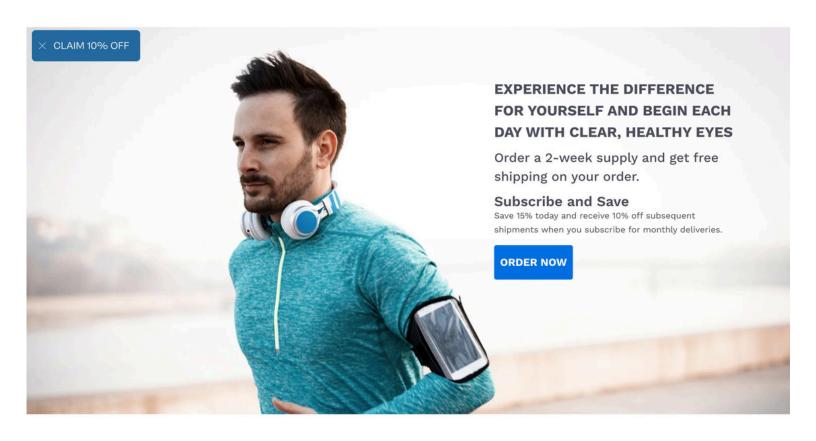
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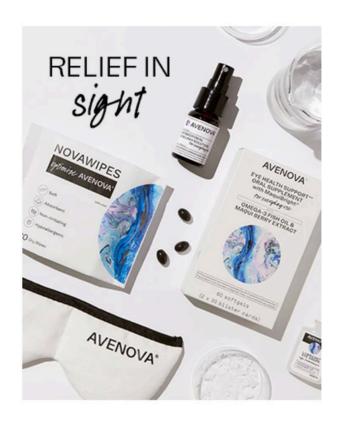
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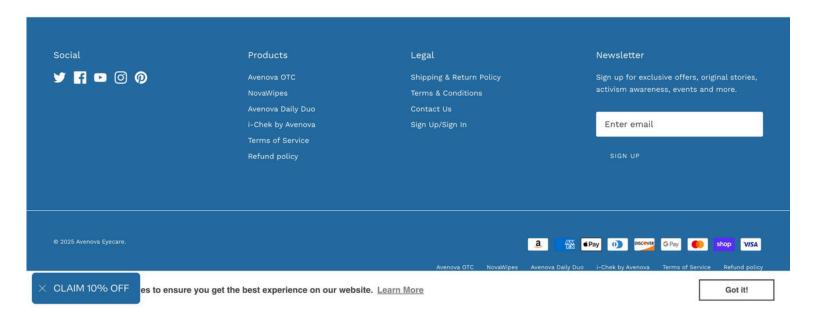




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#### Choosing an RN to BSN Program: 12 Details You Can't Afford to Ignore

By Noelle Hartt on 05/16/2024



Choosing an RN to BSN program might feel like you're taking a stab in the dark. There are a lot of degree programs out there. And if you're just starting out in your search, it might be tricky to pinpoint the differences from one nursing school to another.

Naturally, you want to make sure the bachelor's degree program you select doesn't set you up to fail. Read on to find out what to look for in a nursing school program—and how to tell if it's going to be the right choice for you!

#### Consider these 12 factors before you enroll in an RN to **BSN** program

As you explore nursing programs online, you're going to find yourself sifting through mounds of information. Here are some of the most important details you need to look out for.

#### 1. Institutional and program accreditation

With so many nursing education programs to choose from, RN to BSN program accreditation should be at the top of your wish list. When a program is accredited, this means an accreditation commission—an official, third-party authority who creates standards for educational programs has reviewed it and determined the coursework meets their standards of quality.

Rasmussen's online RN to BSN program is accredited by the Commission on Collegiate Nursing Education of (CCNE). "The program prepares students to be the best BSN-prepared nurses possible," says Nursing instructor, Christina Tedesco. "Program goals and objectives are in accordance and alignment with the AACN® Essentials and other areas of accreditation to guarantee credibility," she adds.

#### 2. Minimum weekly time commitment

When you're evaluating an RN-BSN program, consider how much time it'll demand, and weigh that against your current routine. This is especially important if you're looking at a nursing program that requires in-person attendance. Traveling to campus and finding parking can easily eat up hours each week-do you have enough room in your schedule for that?

Beyond your work schedule, commute, family time, self-care and other obligations, how many hours are you left with each week? And when, specifically, are those hours? Are you free at the same days and times every week, or does your work schedule fluctuate? Your answers to each of these questions will help you identify which programs best fit your needs.

#### 3. Program structure

Many registered nurses who work in hospital settings are required to be on-call of.1 As a result, their schedules can be tough to work around (you may even have firsthand experience with this,

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○ Yes ○ No ● I'd like to find out

By selecting "Submit," I authorize Rasmussen University to contact me by email, phone or text message at the number provided. There is no obligation to enroll.

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yourself, as a licensed kN). I rying to make it to in-person classes at a traditional prick-and-mortar university may prove impossible when your schedule's constantly changing.

Online RN to BSN programs can offer the flexibility needed to work around a tight—or unpredictable—schedule. But, keep in mind, not all universities operate the same way. For example, some online programs use what's called, "synchronous learning," which means all students and instructors "meet" online at the same time.

When you're looking to fit in class time around a hectic work schedule, however, you want to identify programs that offer *asynchronous* learning. That way, you can access coursework as your schedule permits.

"Rasmussen's online format allows for increased flexibility and time management for students to have a work/life/school balance," Tedesco says. Nursing students may view live sessions and recordings on their own time, as Tedesco explains. This creates the opportunity to design your own school schedule when you're employed as a registered nurse while you're pursuing your BSN degree.

#### 4. Program start dates and duration

How soon do you want to enroll in your first class? When are you hoping to graduate? And what's a realistic timeline for you to complete your BSN degree?

Generally, full-time nursing school students can graduate faster than their part-time counterparts. But when you're juggling employment and family obligations outside of school, taking online courses part-time might be a better choice.

Take note of every RN to BSN program start dates, credit hour requirements and minimum vs. maximum numbers of credits each program requires. These details differ from one nursing school to the next, and they can have a huge impact on your academic success.

At Rasmussen, RN to BSN students can choose from eight start dates per year. And the entire program can be completed in as few as 12-18 months.  $^2$ 

#### 5. Program pacing

As you research nursing programs, seek out information about what's expected of students—and when. Many online RN to BSN programs require students to participate in weekly discussion threads together with classmates and instructors. It's also common for online students to have weekly quizzes, tests, assignments and other deliverables due. Some online programs, however, offer more flexibility than others.

Rasmussen's RN-BSN degree program consists mostly of courses that allow students to work at their own pace. "You don't have those weekly deadlines," says Nursing instructor, Candy Bradbury. "Not only are students completing these deliverables within their courses, but they're able to apply them to the real-world, to their actual practice," she adds.

Having the freedom to complete coursework at any point during the quarter can certainly be liberating. But, as many of us learned in high school, there's a real danger to waiting until the last minute to start an assignment. If you struggle with procrastination, be sure to brush up on **time management tips** to help you stay on top of your course load.

#### 6. Transfer credit opportunities

Being able to transfer credits towards your baccalaureate degree can help save you a tremendous amount of time on your education. As a licensed registered nurse, you might have already completed prior education—such as an Associate's Degree in Nursing (ADN) program—that may be counted towards BSN degree requirements.

Always inquire about transfer credit policies whenever you're researching an RN to BSN program. Currently, Rasmussen University allows students to transfer up to 135 credits ((no more than 75% may be completed via transfer credits) towards the online RN to BSN program.

#### 7. Licensure—and other admission—requirements

There's actually more than one way to earn a BSN degree. Many institutions, including Rasmussen, offer BSN programs for students who are not yet licensed registered nurses (sometimes referred to as "standard BSN degree programs").

The tradeoff is that a standard BSN degree program takes longer to complete than an RN to BSN program. That's because the standard program includes coursework to help **prepare students** to sit for the NCLEX-RN® exam so they can obtain RN licensure. As you might suspect, a standard BSN program has different admission requirements from an RN to BSN program.

To be accepted into an RN-BSN program, you'll usually need an active, unencumbered RN license, for starters. Additional requirements beyond having a valid license will likely vary between institutions, but they may include:











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- · Passing a placement or entrance exam
- · Providing transcripts from previously attended institutions
- · Proof of immunizations
- · Completing a physical exam
- · Passing a criminal background check
- · CPR certification

### 8. Nursing skills covered

Whenever you're evaluating an RN to BSN program, take a moment to flip through the course catalog and see what types of nursing skills it emphasizes. How do they stack up against your current strengths and weaknesses? Do they align with your career goals?

Rasmussen's RN to BSN program goes above and beyond the fundamentals of patient care. Each course incorporates projects that align with employer-approved skills to help empower students for real-world challenges they may face throughout their careers.<sup>3</sup>

In fact, Bradbury's course, Integration of Genetics and Genomics into Ethical Nursing Practice, touches on key issues registered nurses see nearly every day. "[Students] are able to recognize in their own practice how not just genetics but also environment plays a role [in disease processes and] how to approach ethical dilemmas," she says.

### 9. Clinical rotation requirements

Believe it or not, some universities offer RN to BSN programs that do not require clinical rotations. While this may provide increased flexibility for students to complete their studies, working in a clinical practice offers a hands-on learning experience that, arguably, can't be replicated.

In Rasmussen's online RN to BSN program, clinical rotations are usually completed during a student's third or fourth term, Bradbury says. "By the time students get to the clinical portion, they've already built a strong foundation [through required coursework]," she adds.

### 10. Tuition expenses

Your nursing degree is an investment in yourself and your future—but that doesn't mean affordability should go out the window. The costs of BSN degrees varies dramatically among nursing schools. Whether you intend to apply for financial aid or not, finding budget-friendly RN to BSN program is a smart move.

And speaking of financial assistance, you may have a special advantage as a working, registered nurse. According to the **Bureau of Labor Statistics** of (BLS), there are employers who offer tuition reimbursement for RN to BSN programs. So, before you enroll, take a trip to your HR department and find out if you're eligible for tuition assistance—it could seriously cut down the **cost of your degree**.

### 11. Campus culture

Even in an online program, you want to feel like you're part of a welcoming, friendly and inclusive community. "Our student population is diverse, including students from different backgrounds, age groups, and genders," Tedesco says. "Some students are older and working full-time adults with family responsibilities, and others are younger and fairly new to nursing."

Being a part of a diverse classroom—online or in-person—is also a wonderful advantage for your own education. "That diverse student body really adds depth to these courses and the RN to BSN program," says Bradbury. "We have nurses that work in public health. We have nurses that work in schools, corrections, nursing, VA, military. We have active military members who are also involved in the program."

With working nurses from all walks of life as your classmates, an RN to BSN program provides you with networking opportunities *and* the chance to learn from the experiences of others.

#### 12. Graduate-level coursework integration

Some RN to BSN programs allow students to complete master's-level coursework to further advance their studies. This is especially beneficial if you're interested in pursuing a career as a clinical nurse specialist (CSN), which requires a master's degree, according to the BLS.<sup>4</sup>

Rasmussen's online RN to BSN program allows nursing students to take up to two Master of Science in Nursing (MSN) courses at no extra tuition cost. Even if you're currently unsure about whether you'll someday pursue a master's degree, being able to earn those graduate-level credits could be worthwhile.

Ready to learn more about Rasmussen's RN to BSN degree program?





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From career advancement opportunities to improved patient outcomes, there are so many reasons to pursue your BSN degree. In fact, patient mortality risks decrease significantly in hospitals with higher rates of BSN-prepared nurses, according to the **American Association of Colleges of Nursing and** 5.5 Choosing to earn your bachelor's degree, then, is one of the best decisions you can make for your patients and their families.

Rasmussen's online RN to BSN program expands upon your existing nursing experience through competency-based education (CBE). "There are three opportunities to achieve mastery in each assigned deliverable," says Tedesco. As she explains, this allows students to learn from and integrate instructors' feedback as they complete coursework.

"I've been with Rasmussen for nine years," Bradbury says, adding, "and I'm proud to be part of this university because of the RN to BSN program. I believe in the program. I believe in our students. I believe in our faculty."

### Learn more about Rasmussen University's online RN to BSN program.

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<sup>1</sup>Emily Rice, RN, On Call Nursing: What it is and How to Prepare, (Jan.30 2023), On-Call Nursing: What it is and How to Prepare - General Specialties Support (allourses.com)

<sup>2</sup>Completion time is dependent on transfer credits accepted and the number of courses completed each term

<sup>3</sup>Rasmussen University, Competency-Based Education Empowered Learning®, (accessed May 2024), Empowered Learning® | Rasmussen University



### **Noelle Hartt**

Noelle Hartt is a copywriter who works as an independent consultant. She writes primarily for B2B and B2C digital media, including ad copy, website content, landing pages, and social media posts.

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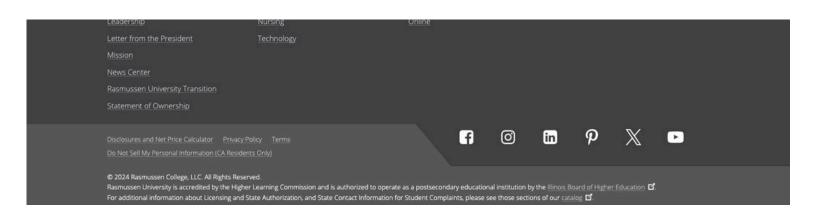
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## A Peek Behind the Curtain: What Are Surgical Tech Clinicals Really Like?

By Noelle Hartt on 01/09/2024



Surgical tech clinicals. By far, this is the most exciting part of the entire surgical technology program. Of everything you'll do before graduation (and the certification exam), clinicals let you get your hands dirty—well, at least in a keeping-pristine-sterile-field kind of way.

Five days a week, you'll don scrubs and ditch the classroom for the OR. There, you'll examine—and even participate in—surgical procedures.

You'll get hands-on training in everything from preparing surgical supplies for operations to helping transport patients, and, of course, surgical technology and surgical assisting.

Sterile processing. Physiology. Aseptic technique. Human anatomy! You'll have studied each of these by the time you begin clinical rotations. But, there's nothing quite like seeing it all with your own two eyes in the OR!

8 reasons to look forward to your clinical rotations in surgical technology...

### 1. You'll work in more than just one operating room

Sometimes, surgical technologist students will split up a clinical rotation between multiple hospitals or surgical centers.

"I was placed at two locations in my first rotation of clinicals," says Allison Northrop, a soon-to-be graduate of Rasmussen's Surgical Technologist program.

Surgical technology programs purposefully build working relationships with hospitals and surgical centers in their areas to facilitate clinicals. The better that coordination, the more quality opportunities you will have as a surgical tech student.

"We use just about every hospital in the metro area and beyond," says Krista Vylasek, Surgical Technology Program Coordinator and Professor at Rasmussen's Anoka/Hennepin Minnesota campus. "Some allow students to rotate 2 weeks through the cardio-vascular ORs," she adds.

**Rasmussen's Surgical Technologist program** includes two clinical rotations that equal about two quarters.

The University strives to ensure each student is placed at more than one facility between the two rotations, according to Vylasek. This way, you'll get experience with more than one employer.

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### 2. Clinicals can help you network

Your clinical experiences will put you in contact with employers and other surgical technologists, not to mention many different healthcare professionals. Use this opportunity to ask about the career and what others have learned through their employment.

Carolyn Abbitt, a Rasmussen Surgical Technologist student due to graduate this year wound up receiving a job offer from one of the organizations she did clinicals with.

"I was shocked, surprised and ecstatic all at the same time!"

### 3. You'll learn what it's like to be part of a larger surgical team

Hollywood might make it seem like surgeons perform operations alone. (Cue images of a dark room, a single spotlight, a lone doctor operating.)

Maybe they'll throw in a registered nurse or two for a slightly more realistic scene. But, in a *real* operating room, there's actually a whole surgical team—and, as you complete your clinicals, you'll get to work with all of them.

"The most surprising thing I have encountered in my clinicals is how much teamwork is involved in the OR!" Northrop says. "The circulator and surgical technologist function as a partnership to care for patients and keep surgeries running on time," says Northrop.

(A circulator, sometimes referred to as an "RN circulator," is a registered nurse who provides additional support for the patient and the rest of the surgical team in the OR.)

# 4. You'll get a feel for a "typical" workday while you gain academic credit (and clinical experience!)

A quick Google search of "surgical techs" may leave you thinking this role is perfect for people who want nothing more out of life than to count sponges or cut sutures.

And, while surgical technologists are responsible for those tasks, **a day in the life of a surgical technologist** involves much more—and it all starts during clinical rotations.

"Your procedures all depend on where you work," says Jill Teodoro, Surgical Technology Program Coordinator and Professor at Rasmussen's Romeoville/Joliet, Illinois campus.

"Some hospitals do trauma—so, you might do that regularly. Some are smaller; you might take out a gallbladder. Or you might do a spinal fusion. It all depends on where you are," she adds.

No two workdays are identical for surgical technologists. Still, there's a certain hustle and bustle that takes some getting used to. Stepping into an operating room is kind of like landing in a foreign country: it's got its own language, hierarchy and rhythm—none of which exist outside those four walls.

"In my first rotation, I spent a lot of time getting acclimated to the fast-paced environment in the OR. I also began learning how to be a helpful and involved member of the pre-operative patient care phase," says Northrop.

# 5. Clinicals are surgical technologists' antidote for imposter syndrome

We've all been there. It's the first week at a new job—or a new class—and, somehow, you already feel like you're behind. A cold sweat breaks out. You ask yourself, "Do I even belong here?" That's imposter syndrome at work.

Clinicals allow surgical technologist students to get past these feelings and first-time jitters long before entering the workforce.

"Your first time putting on a pair of scrubs and stepping into an operating room is definitely nerve-racking," says Abbitt. "The nerves calm pretty quickly, though, when you start setting up for your first case."

"Personally, I feel that I adjusted pretty well," Abbitt adds. "Now, even in my second rotation, I can say I haven't been overly nervous for any surgery that I've been in."

### 6. You're encouraged to ask plenty of questions

The beauty of clinicals? Everyone in the OR knows you're still a surgical technology student. They





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don't expect you to know everything, but they do expect you to participate. Pay attention, take plenty of (mental) notes and never be afraid to ask questions.

The certified surgical technologist you'll work alongside acts as your preceptor and is there to guide you.

"My preceptors were very helpful in answering any questions I had, while giving me instruction when necessary," says Northrop. "Around week three, I had a solid understanding of the expectations and responsibilities I have as a surgical technologist, although I am still learning new ways to apply myself every day."

There's an undeniable learning curve to surgical technology. It takes time to develop surgical assisting skills. So, communicate with your team, and make the most out of this experience!

"Now that I am in my second rotation, I feel as though I have truly found my footing in the OR," Northrop says. "My set-ups are faster, my participation in patient care is smooth, and my intraoperative skills have drastically improved due to my familiarity in the OR routine."

### 7. Some things just can't be taught in a lab

Labs are an important component of any surgical tech program. Despite this, there's just no substitute for the real thing—the OR!

"It's one thing to practice incisions in a lab, but it's a whole other thing to have a gallbladder handed to you," Teodoro says.

Surgical technologist students practice aseptic technique with instruments and other supplies. They'll use surgical equipment on dummies with foam organs, too, Teodoro explains.

"It's different to watch a surgeon cut through the sternum with a saw. WE make sure the saw is working," she adds.

And, as with any job, sometimes, surgical technologists find themselves working with unfriendly colleagues. The thing about surgery, though, is there's no room for error; you can't let your nerves get to you, even when the surgeon is a diva.

"Having a difficult doctor—that *does* happen. I try to be not-so-nice [in the lab] sometimes to help the student adjust," Teodoro says. "That feeling of having a tough surgeon or anesthesiologist—it's a different pressure."

### 8. You'll get to learn about all kinds of patient care

Becoming a surgical technologist is almost like joining a secret society. Most people have never heard of the procedures you'll assist with. (In fact, most people have never even heard of surgical technologists.) Despite this, you'll be an integral member of any surgical team you join.

"Some [students] go to surgery-outpatient facilities, where patients can go home the same day. [They're] doing **ear tubes** of on kids, hernias. That kind of thing," Teodoro adds.

On a related note, be sure to let your instructor know ahead of time if you're particularly interested in any one type of surgery—this way, you'll have greater odds of being placed at a location that fits your preferences.

"Both of my clinical sites had a wide variety of cases from general surgery, cardiac, neuro, ENT, orthopedics and more," says Abbitt.

### Is a Surgical Tech program right for you?

Still not squeamish? Then an education in surgical technology might be just what you're looking for!

As a surgical technology student, you'll deepen your knowledge of human anatomy, surgical procedures and patient care. Plus your classes will help you prepare to sit for the Certified Surgical Technologist® (CST) certification through the National Board of Surgical Technology and Surgical Assisting (NBSTSA®), sometimes called the National Certification Examination.

If you are considering this career, you'll need some better information on what the education will involve and the entrance requirements you need to meet to gain admission into a surgical technology program.

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### **Noelle Hartt**

Noelle Hartt is a copywriter who works as an independent consultant. She writes primarily for B2B and B2C digital media, including ad copy, website content, landing pages, and social media posts.

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# What is an ADN, And Does It Make Sense For Your Nursing Career Goals?

By Noelle Hartt on 04/04/2024



# What is an ADN, And Does It Match Your Nursing Career Goals?

nursing is typically the fastest way to become a registered nurse (RN).



So what is an associate degree in nursing? What does it mean, and how does it compare to other nursing degrees? Most importantly, will it help you as you set out on your nursing career journey?

# What is an ADN program, and how does it prepare you to become a registered nurse?

ADN stands for "Associate's Degree in Nursing." You've probably heard of associate's degrees—they're the "two-year" degrees people earn from universities. That's right: You don't need a four-year degree to enter the nursing profession. The ADN program at Rasmussen can be completed in as few as 21 months.<sup>1</sup>

Beyond the shorter time frame, there's another serious perk to earning this degree in nursing. ADN programs are designed to help you become a licensed registered nurse (AKA a "licensed RN").

Once you complete a state Board of Nursing approved program your program, you can take the National Council Licensure Examination—Registered Nurses (NCLEX-RN®) exam. This is the exam you'll need to pass in order to earn your RN license. When you have you RN license, you can start working as a registered nurse.

### Why do you need a nursing degree to take the NCLEX-RN?

Like other professional licensing exams, the NCLEX-RN is only offered to students who've completed qualifying pre-licensure education, such as an ADN program.

With that said, it's important to note that not every nurse who sits for the NCLEX-RN needs to have this specific degree.

An ADN program is just one path you can take to prepare for RN licensure. We will explore the

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### What is an ADN nurse?

People commonly refer to licensed RNs who've earned their Associate's Degree in Nursing as "ADN nurses." This distinction probably stems from the fact that there are various types of RNs.

For example, if you ever hear someone use the phrase, "BSN nurses," this refers to RNs who've earned their Bachelor of Science in Nursing (BSN) degrees. BSN degree programs go more in depth and offer a more well-rounded education. And they typically take longer to complete.

Because of this, BSN-prepared nurses are in higher demand, especially in hospital and acute care settings. And they have more administrative and leadership opportunities.<sup>2</sup>

### What does an ADN nurse do?

An ADN education can prepare you with the fundamental clinical skills needed to enter the nursing practice. ADN nurses are trained in the **core aspects of patient care** of including:

- · Clinical decision-making
- · Caring intervention
- Collaboration
- · Care management
- Assessment, diagnosis, planning, intervention and evaluation.<sup>3</sup>

The **Bureau of Labor Statistics** of (BLS) explains that registered nurses also "provide and coordinate patient care, educate patients and the public about various health conditions, and provide advice and emotional support to patients and their families."

You may also oversee licensed practical nurses (LPNs), nursing assistants or even home health aides, if you work as an ADN nurse.<sup>3</sup>

### How fast can you earn your ADN?

If you're hoping to graduate in under two years, we have some good news for you. Rasmussen students with qualifying transfer credits may complete our ADN program in as few as 21 months.<sup>1</sup>

This makes the ADN an especially attractive option if you're looking to start your nursing career without committing to a bachelor's degree program.

And because well-trained nurses are needed these days, many universities also offer RN to BSN programs for ADN nurses who want to earn their BSN without starting their education over. For more on how that works, check out 8 Things Nurses Should Know About Online RN to BSN Programs.

With these types of options, you can start work as an ADN nurse, get your bearings in the nursing industry and perhaps even find an employer willing to offer tuition reimbursement if you want to gain more education later on.

# What are the admission requirements for ADN programs?

ADN program admission requirements will vary from one university to the next. And while we can't speak for every institution— many ADN programs of only accept applicants who've already completed a number of prerequisite courses and who've met composite score thresholds on the Test of Essential Academic Skills or TEAS.5

Some ADN programs (like Rasmussen's program) do not require those courses, but do require a **meeting a threshold composite TEAS score** and other qualifications. These have some variation depending on the state and campus, but generally include:

- · Proof of certain immunizations
- · A criminal background check
- Basic CPR certification





















however, will take the following courses of the core nursing curriculum.

- · Introduction to Nursing
- · Essentials of Pathophysiology
- · Physical Assessment
- · Nursing Care for the Older Adult (gerontology)
- · Professional Nursing Skills I and II
- · Multidimensional Care I, II, III, and IV
- · Mental Health and Behavioral Nursing
- · Pharmacology for Professional Nursing
- · Maternal-Child Nursing
- · Leadership and Professional Identity

As part of the ADN program, nursing students also complete clinical rotations to better understand how their theoretical knowledge applies to real-world healthcare settings.

Nothing puts your classroom learnings into perspective quite like clinical hours!

### How does an ADN program compare to other prelicensure nursing programs?

In addition to ADN programs, there are **two other types of nursing programs** of that prepare students for the NCLEX-RN exam: BSN programs and RN diploma and certificate programs.

### BSN degree programs

A BSN degree is a Bachelor of Science in Nursing. If you're not a nurse yet, you'd complete what's sometimes called a "standard BSN program," which prepares you to sit for the NCLEX-RN.

As you might suspect, a standard BSN program consists of more credits than an ADN, and, as a result, takes more time to complete. The *specific* number of credits that make up each program will vary depending on which nursing school you attend and whether it uses a semester- or quarter-based schedule.

At Rasmussen, for example, a standard BSN program consists of 180 credits, whereas the Associate of Science in Nursing and Associate of Applied Science in Nursing require only 102.

Some employers, including hospitals, require registered nurses to have this type of Bachelor's degree, according to the  $\rm BLS.^4$ 

### RN diploma and certificate programs

Before the advent of Nursing Associate's degrees, many nurses received their education in hospital settings, rather than classrooms, according to NurseJournal.org.<sup>5</sup> Although the quantity of these nursing programs has shrunk over the years, there are still some hospitals that provide this type of education.

Interestingly, RN diploma and certificate programs can take the same amount of time—or longer—to complete, when compared to an ADN program. It is important to check because credits earned through an RN diploma or certificate program may not necessarily transfer to a degree program.<sup>7</sup>

# What does a typical career path look like for ADN nurses?

Ultimately, your nursing career can take many forms. As a registered nurse, you can work for a hospital, ambulatory service, care facility, educational service or even a government agency.<sup>6</sup>

You can also complete **continuing education** programs to prepare you for further licensing and certification in specialty areas, such as surgical care or pediatrics, for instance. So, while there may not be any one "typical career path" for ADN nurses, the truth is, once you become a registered nurse, you can get started gaining work experience. From there, the options to tailor your nursing career to the type of work you like best are plentiful!

## Would you feel excited about nursing school?

Try this thought experiment. If you enrolled in a nursing program today, how would you feel?

If there's a sense of excitement in that idea for you—you might be ready to take a step forward.

















That probably involves researching nursing program tuition costs and opportunities for financial aid

Fortunately, you won't have to look *too* hard—we've done a lot of the research for you! Check out our article, "Paying for Nursing School: 6 Things You Should Know."

#### Related Articles:

### · AAS vs. ADN: What to Choose When You Want to Become a Nurse

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<sup>1</sup>Completion time is dependent on transfer credits accepted and the number of courses completed each term.

<sup>2</sup>Chaunie Brusie, RN vs BSN: What's the difference and which is Right for You?, (accessed March 2024), RN vs BSN | What's the Difference and Which Degree is Right for You? (nurse.org)

<sup>3</sup>Rasmussen University, Rasmussen University 2023-2024 Catalog, rasmussen.dcatalog.com/v/2023---2024-Catalog/?page=78

<sup>4</sup>Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Registered Nurses, (accessed March 2024), Registered Nurses: Occupational Outlook Handbook: U.S. Bureau of Labor Statistics (bls.gov)

<sup>5</sup>Anna Giorgi, Start Your Nursing Career with an Associate Degree in Nursing (ADN), (accessed March 2024), ADN Degree Guide | What Is an Associate Degree in Nursing? (allnursingschools.com)

<sup>6</sup>Bureau of Labor Statistics, U.S. Department of Labor, Occupational Handbook, Registered Nurses, (accessed March 2024), Registered Nurses: Occupational Outlook Handbook: U.S. Bureau of Labor Statistics (bls.gov)

<sup>7</sup>Maura Deering, RN Diploma vs. ADN vs. BSN Degree: What's the Difference?, (accessed March 2024), RN Diploma Vs. ADN Vs. BSN Degree: What's The Difference? | NurseJournal.org



### **Noelle Hartt**

Noelle Hartt is a copywriter who works as an independent consultant. She writes primarily for B2B and B2C digital media, including ad copy, website content, landing pages, and social media posts.

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or

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